

# Notes to the profit and loss account

EUR 1000

	2015	2014
<b>1 Other operating income</b>		
Operating income from participating interests	29	78
Remunerations	1,107	1,004
Other operating income	729	530
	<b>1,865</b>	<b>1,612</b>
<b>2 Average number of staff employed</b>		
Employees	56	51
<b>3 Wages and salaries</b>		
Managing Director and his alternate	334	327
The Board of Directors and the Supervisory Board	117	120
<b>The Board of Directors</b>		
Chair's monthly emoluments	1,100 €	
Vice chair's monthly emoluments	700 €	
Board members' monthly emoluments	600 €	
Emolument per meeting of Board of Directors and Audit Committee	300 €	
<b>Supervisory Board</b>		
Chair's emolument per meeting	800 €	
Vice chair's emolument per meeting	600 €	
Board member's emolument per meeting	500 €	
Managing Director has the right to retire at the age of 63. Retirement age is based on the contract renewed in 2012.		
<b>4 Depreciation</b>		
Other capitalised long-term expenses	29	34
Machinery and equipment	102	82
	<b>131</b>	<b>116</b>
<b>5 Other operating charges</b>		
Voluntary staff expenses	419	345
Office	483	506
ICT	341	382
Travel and negotiation expenses	743	730
Entertainment and PR expenses	138	105
External services	1,207	859
Other expenses	327	293
	<b>3,658</b>	<b>3,220</b>

<b>6 Auditor's remunerations</b>		
Audit fee	9	10
Assignments	1	11
Other services	16	3
	<b>26</b>	<b>24</b>
<b>7 Financial income and expenses</b>		
<b>Financial income</b>		
<b>Income from participating interests</b>		
From funds	4	26
Profit from sales of assets	2,646	0
From others	211	250
<b>Income from participating interests</b>	<b>2,861</b>	<b>276</b>
<b>Income from other investments</b>		
Dividends	183	334
From funds	7,068	5,107
Profit from investments and sales of assets	2,804	86
<b>Income from other investments</b>	<b>10,055</b>	<b>5,527</b>
<b>Other interest and financial income</b>		
Interest income	7,378	5,805
Interest income from participating interests	478	265
Financial income	842	1,140
Financial income from participating interests	4	2
Exchange rate gain	15,272	10,512
<b>Other interest and financial income</b>	<b>23,974</b>	<b>17,724</b>
<b>Financial income total</b>	<b>36,890</b>	<b>23,527</b>
<b>Permanent write-offs of investments and their reversals</b>		
Equity and funds	-4,373	-3,318
Loans	-5,808	-3,423
Reversal of write-offs on shares and fund investments	3,689	4,006
Reversal of write-offs on loans	1,498	1,348
<b>Write-offs of investments and their reversals</b>	<b>-4,994</b>	<b>-1,387</b>
<b>Interest and other financial expenses</b>		
Interest expenses to others	-789	-747
Other financial expenses	-2,033	-847
Loss from investments and sales of assets	-1,284	-577
Exchange rate loss	-15,153	-10,720
<b>Interest and other financial expenses total</b>	<b>-19,259</b>	<b>-12,891</b>
<b>Financial income and expenses total</b>	<b>12,637</b>	<b>9,249</b>
<b>The item Financing income and expenses includes loss of exchange (net)</b>	<b>119</b>	<b>-209</b>

<b>7 Income from financing operations by income level</b>		
Least developed countries (LDC)	11,902	6,669
Other low-income countries (LIC)	8,638	4,241
Lower-middle-income countries (LMIC)	8,271	6,745
Upper-middle-income countries (UMIC)	2,906	2,565
Other countries Russia	790	1,112
	<b>32,507</b>	<b>21,332</b>
<b>8 Income taxes</b>		
Tax on capital gains outside Finland	100	0
Withholding taxes on dividends	0	2
Withholding taxes on emoluments	3	3
Stamp duty	0	30
	<b>103</b>	<b>35</b>